

## Collective Bargaining Information - Salaries

School District	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028
Ardsey UFSD	1.5% plus step; add new Step 16, which is \$500 greater than Step 15; Creation of Steps 5A and 13A that are half the dollar difference between Step 5 & 6 and 13 & 14. Step 5a will apply only to new hires. Unit members hired before July 1, 2022 when moving from step 13 to 13A shall receive a non-recurring off salary schedule payment of \$700.	1.75% plus step; step 16 shall be \$1,000 greater than step 15	1.75% plus step			
Bedford CSD	Top Step 19 shall receive a 1.7% increase; Steps 10-18 shall be increased by the sum of \$750  For teachers who commenced work for the District after June 30, 2013: 1.75% increase +an additional increase of 1.7%					
Blind Brook-Rye UFSD	1.25% + step	1% plus step	1% plus step	1.25% plus step		
Brewster CSD	1.5% plus step	1.5% plus step				
Briarcliff Manor UFSD	\$1,000 added to all steps and \$1,500 added to step 21	\$1,200 added to all steps and \$1,300 added to step 21				
Bronxville UFSD	1.5% plus step	1.0% plus step				
Bryam Hills CSD	2.25% plus step	2.0% plus step	2.0% plus step			
Carmel CSD	1.5% plus step	2% plus step	2% plus step	2% plus step		
Chappaqua CSD	1.5% plus step; off schedule recurring payment of \$700	1.5% plus step; off schedule recurring payment of \$700	1.5% plus step; off schedule recurring payment of \$700			
Croton-Harmon UFSD	1% plus step	1.5% plus step				
Dobbs Ferry UFSD	Step movement +Steps 1-15 increased by 0.25% and steps 16-26 increased by 1.75%	Step movement +Steps 1-15 increased by 0.25% and steps 16-26 increased by 1.5%				
Eastchester UFSD	2.25% plus step	1.5% plus step	1.1% plus step	1.1% plus step		
Edgemont UFSD	2.0% plus step	2.0% plus step	CPI Range 1.6%-2.0% plus step	CPI Range 1.6%-2.0% plus step		
Elmsford UFSD	1.3% plus step	1.4% plus step				
Garrison UFSD		1.85%	1.60%	1.50%		
Greenburgh CSD	1%	1.50%				
Greenburgh North Castle UFSD	3% plus step	2.75% plus step	2.75% plus step	2.75% plus step		
Haldane CSD	1.5% + Step	1.5% + Step				
Harrison CSD	1.25%-1.85% (steps 1-18) (actual percentage based on CPI, which refers to the CPI figure used to determine the tax levy limit for school district budgets pursuant to Education Law 2023-a	.75% (steps 1-18); teachers on step 18 as of 6/30/23 shall also receive a \$2,000 non-recurring payment made in two equal installments in the first paychecks of September and January	The change in TBGF, as calculated by the NYS Dep't of Taxation & Finance (Feb 2024 for 24-25) shall be added to the change in CPI, as determined for the tax levy limit calculation for school dist budgets, to determine the step schedule increase and off-schedule, non-recurring payment	The change in TBGF, as calculated by the NYS Dep't of Taxation & Finance (Feb 2025 for 25-26) shall be added to the change in CPI, as determined for the tax levy limit calculation for school dist budgets, to determine the step schedule increase and off-schedule, non-recurring payment		
Hastings-on-Hudson UFSD	1.5% + Step	1.5% + Step	1.5% + Step			
Hawthorne Cedar Knolls UFSD	0.5% plus step; if not eligible for step 1.5%	0.5% plus step; if not eligible for step 1.5%				
Hendrick Hudson CSD	1% plus step; off schedule \$500 recurring payment; eliminate Step 1	Percent increase shall be based on CPI, with a minimum of 1% and a maximum of 1.5%; eliminate Step 2				

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Irvington UFSD	1.4% plus step; One Time payment of \$500 to those employed 4/20/22 and 7/1/22 (and retirees)	1.6% plus step	1.6% plus step	1.6% plus step	1.6% plus step	
Katonah-Lewisboro UFSD	1.25% plus step	1.75% plus step	1.75% plus step			
Lakeland CSD	1.9% plus step	1.9% plus step	1.9% plus step			
Mahopac CSD	1.25% plus step	2% plus step	3% plus one half (1/2) of step	3% plus one half (1/2) of step	2% plus step	
Mamaroneck UFSD	0.25% plus step; non-recurring \$1,000 payment	2% plus step; \$1,000 off step one time payment for those hired before 6/30/23	1.75% plus step	1.75% plus step		
Mount Pleasant Blythedale UFSD	One schedule - Step only; Off-Step teachers receive additional 2.25%; after completion of one year on the top step, receive additional \$750.00 recurring increment for years of service	1.5% plus step	1.5% plus step	1% plus step		
Mount Pleasant CSD	2% plus step	2% plus step	2% plus step	2% plus step		
Mount Vernon CSD						
New Rochelle CSD	1.35% plus step	2.1% plus step	2.75% plus step (with \$700 application to schedule at steps 6 and above b/f increase applied)	2.75% plus step (with \$700 application to schedule at steps 6 and above b/f increase applied)		
North Salem CSD	1.3%+\$700 non-step movers	1.3%+\$700 non-step movers	2% plus step			
Ossining UFSD	New 22 step salary schedule +2%	2% plus step	2% plus step			
Peekskill CSD	1.5% plus step	2% plus step	2% plus step	2% plus step		
Pelham UFSD	2% plus step	2% plus step				
Pleasantville UFSD	2% plus step; steps 16-20 increased by \$200	1.75% plus step; steps 16-20 increased by \$200	1.75% plus step; steps 16-20 increased by \$200			
Pocantico Hills CSD	2% plus step	2% plus step	2% plus step	2% plus step		
Port Chester-Rye UFSD	Step Only	3% plus step	3% plus step	3% plus step	3% plus step	
Putnam Valley CSD	Step Only	New Schedules	2% plus step	2% plus step		
Putnam/Northern Westchester BOCES	1.25%+Step	1.50%+Step				
Rye CSD	Step movement plus \$1,500 added to each step	\$350 plus step for MA Schedule; Delete 1 step, Renumber Steps, Remain on same step number, and add \$600 for MA+15, MA+30, and MA+45; Delete 2 Steps, Renumber steps, Remain on same step number, and Add new Step 29 at 1.85% higher than Step 28 for MA+60 and Ph.D.	\$700 plus step, and 0.65% increase to Step 30 for MA Schedule; \$1,300 plus step, and 0.65% increase to Step 30 for MA+15, MA+30, MA+45, MA+60 and Ph.D.	\$700 plus step for MA Schedule; \$1,300 plus step for MA+15, MA+30, MA+45, MA+60 and Ph.D.	\$350 plus step for MA Schedule; Delete 1 Step, Renumber Steps, Remain on Same step number and add \$600 for MA+15, MA+30, and MA+45; Delete 2 Steps, Renumber steps, Remain on same step number for MA+60 and Ph.D.	\$700 plus step for MA Schedule; \$1,300 plus step for MA+15, MA+30, MA+45, MA+60 and Ph.D.
Rye Neck UFSD	0.95%+ step; teachers at the top step (step 22) who do not receive a step movement shall be paid an annual recurring payment of \$1,000	0.95%+step	0.95% plus step			
Scarsdale UFSD	CPI Range 1.25%-1.75%+Step	CPI Range 1.25%-1.75%+Step				
Somers CSD	0.25 % plus step; New top step 21 1.9% above step 20, remove step 1.	1.4 % plus step	0.4 % plus step; New top step 22 1.9% above step 21	0.4 % plus step; New top step 23 1.9% above step 22		
Southern Westchester BOCES	1.85% plus step	1.85% plus step	1.85% plus step			
Tarrytown UFSD	2.0% plus step; 2.%5 increase to Step 17	1.75% plus step	1.85% plus step			
Tuckahoe UFSD	2% plus step	2% plus step	2% plus step			

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Valhalla UFSD	Add half steps after Step 1, 4, & 11; Each Step increased by \$1,000; Add new Top Step that is 2% greater	\$1,000 added to all steps, except top step which is increased by 2%				
White Plains CSD	\$1,000 added to Specific Steps; 2% plus step	2% plus step	2% plus step	2% plus step		
Yonkers Public Schools						
Yorktown CSD	New Salary Schedule	2% plus step	2% plus step	2% plus step		