

## Collective Bargaining Information - Insurance

School District	2022-2023	2023-2024	2024-2025
Ardsley UFSD	18.50%	19%	19%
Bedford CSD	18.50%		
Blind Brook-Rye UFSD			
Brewster CSD	16% (pre-7/1/16) with \$1,625 I / \$4,250 F cap; 19.5% (7/1/16 hires) with no cap	16.5% (pre-7/1/16) with \$1,725 I / \$4,500 F cap; 20% (7/1/16 hires) with no cap	
Briarcliff Manor UFSD	16% if hired pre-12/1/14; 18% if hired on or after 12/1/14	16% if hired pre-12/1/14; 18% if hired on or after 12/1/14	
Bronxville UFSD	20.50%	21%	
Bryam Hills CSD	pre 7/1/22: 14% for individual/ 17% for family; post 7/1/22: 17% both	pre 7/1/22: 14% for individual/ 17.5% for family; post 7/1/22: 17.% both	pre 7/1/22: 14% for individual/ 18% for family; post 7/1/22: 18% both
Carmel CSD	15%	16%	16.50%
Chappaqua CSD	18.5% (effective 7/1/23)	19%	19.50%
Croton-Harmon UFSD	17.50%	18%	
Dobbs Ferry UFSD	18%	18%	
Eastchester UFSD	13.9% (Pre-7/1/22 hire); 15.65% (On or after 7/1/22 hire)	14.65% (Pre-7/1/22 hire); 15.65% (On or after 7/1/22 hire)	15.15% (Pre-7/1/22 hire); 15.65% (On or after 7/1/22 hire)
Edgemont UFSD	17.5%	18.00%	18.50%
Elmsford UFSD	18.50%		
Garrison UFSD		15%	16.00%

## Collective Bargaining Information - Insurance

School District	2022-2023	2023-2024	2024-2025
Greenburgh CSD	7.5% for individual or 10% if choose Oxford plan;75% of the difference in family and individual (No change)	7.5% for individual or 10% if choose Oxford plan;75% of the difference in family and individual (No change)	
Greenburgh North Castle UFSD	13% with caps of \$1,950/\$4,600	13% with caps of \$2,050/\$4,750	13.5% with caps of \$2,150/\$4,850
Haldane CSD	16.50%	17.00%	
Harrison CSD	17%	17%	17%
Hastings-on-Hudson UFSD			
Hawthorne Cedar Knolls UFSD	9.25% (pre-7/1/16 hires)/12.5% (post 7/1/16 hires)	10% (pre-7/1/16 hires)/12.5% (post 7/1/16 hires)	
Hendrick Hudson CSD	15%	15%	
Irvington UFSD	16.35%	16.70%	17.05%
Katonah-Lewisboro UFSD	18%	18.875%	19.75%
Lakeland CSD	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires)	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires)	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires)
Mahopac CSD	17%	17.50%	18%
Mamaroneck UFSD	15%	16%	17%
Mount Pleasant Blythedale UFSD	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)
Mount Pleasant CSD	16%	16%	16%

## Collective Bargaining Information - Insurance

School District	2022-2023	2023-2024	2024-2025
Mount Vernon CSD			
New Rochelle CSD	15%	15%	15%
North Salem CSD	17%	17%	17%
Ossining UFSD	15%	15%	15%
Peekskill CSD	16%	16.50%	17%
Pelham UFSD			
Pleasantville UFSD	16% for pre 7/1/16 hires; 17% for post 7/1/16 hires	17% for all unit members	17.5% for all unit members
Pocantico Hills CSD	17.50%	18%	18%
Port Chester-Rye UFSD	16%	16%	16.25%
Putnam Valley CSD	15%	15%	15%
Putnam/Northern Westchester BOCES			
Rye CSD	16%	16%	16%
Rye Neck UFSD	15.5% for unit members hired after June 30, 1983 and prior to July 1, 2014; 16.5% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021	16% for unit members hired after June 30, 1983 and prior to July 1, 2014; 17% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021	16% for unit members hired after June 30, 1983 and prior to July 1, 2014; 17% for unit members hired after July 1, 2014 and prior to July 1, 2021; 19% for unit members hired on or after July 1, 2021

## Collective Bargaining Information - Insurance

School District	2022-2023	2023-2024	2024-2025
Scarsdale UFSD	9.50%	9.5%-10.5% with any adjustment needed to be determined by the District Health Advisory based on the accepted metrics to calculate cost share as agreed upon by the parties.	
Somers CSD	4.5% (Pre-7/1/91 Hires); 14.5% (Post 7/1/91 Hires)	4.75% (Pre-7/1/91 Hires); 14.75% (Post 7/1/91 Hires)	5% (Pre-7/1/91 Hires); 15% (Post 7/1/91 Hires)
Southern Westchester BOCES	15%	15.25%	15.75%
Tarrytown UFSD	16.75%	17%	17.25%
Tuckahoe UFSD	15.75%	16%	16.25%
Valhalla UFSD	15%	16%	
White Plains CSD	15%	15%	15%
Yonkers Public Schools			
Yorktown CSD	13% (if cost of H.M.O > cost of Plan, teacher pays difference)	13% (if cost of H.M.O > cost of Plan, teacher pays difference)	13% (if cost of H.M.O > cost of Plan, teacher pays difference)

## Collective Bargaining Information - Insurance

School District	2025-2026	2026-2027	2027-2028
Ardsley UFSD			
Bedford CSD			
Blind Brook-Rye UFSD			
Brewster CSD			
Briarcliff Manor UFSD			
Bronxville UFSD			
Bryam Hills CSD			
Carmel CSD			
Chappaqua CSD			
Croton-Harmon UFSD			
Dobbs Ferry UFSD			
Eastchester UFSD	All employees contribute 15.65%		
Edgemont UFSD	19% if salary increases 2% 18.75% if salary increases less than 2%		
Elmsford UFSD			
Garrison UFSD	17%		

## Collective Bargaining Information - Insurance

School District	2025-2026	2026-2027	2027-2028
Greenburgh CSD			
Greenburgh North Castle UFSD	14% with caps of \$2,250/\$4,950 (individual/family);		
Haldane CSD			
Harrison CSD	17%		
Hastings-on-Hudson UFSD			
Hawthorne Cedar Knolls UFSD			
Hendrick Hudson CSD			
Irvington UFSD	17.40%	17.75%	
Katonah-Lewisboro UFSD			
Lakeland CSD			
Mahopac CSD	18.50%	19%	
Mamaroneck UFSD	18%		
Mount Pleasant Blythedale UFSD	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)		
Mount Pleasant CSD	16%		

## Collective Bargaining Information - Insurance

School District	2025-2026	2026-2027	2027-2028
Mount Vernon CSD			
New Rochelle CSD	15%		
North Salem CSD			
Ossining UFSD			
Peekskill CSD	18%		
Pelham UFSD			
Pleasantville UFSD			
Pocantico Hills CSD	19%		
Port Chester-Rye UFSD	16.50%	17%	
Putnam Valley CSD	15%		
Putnam/Northern Westchester BOCES			
Rye CSD	16%	16%	17%
Rye Neck UFSD			

## Collective Bargaining Information - Insurance

School District	2025-2026	2026-2027	2027-2028
Scarsdale UFSD			
Somers CSD	5% (Pre-7/1/91 Hires); 15% (Post 7/1/91 Hires)		
Southern Westchester BOCES			
Tarrytown UFSD			
Tuckahoe UFSD			
Valhalla UFSD			
White Plains CSD	15%		
Yonkers Public Schools			
Yorktown CSD	13% (if cost of H.M.O > cost of Plan, teacher pays difference)		