

WPSBA Districts Collective Bargaining - Insurance

School District	2019-2020	2020-2021
Ardsley UFSD	17.50% for individual/2 person & family (Previously 17%)	18% for individual/2 person & family
Bedford CSD	17% (Previously 16.25%)	17%
Blind Brook-Rye UFSD	25% (No Change)	25%
Brewster CSD	15% (pre-7/1/16) with \$1,450 I /\$3,500 F cap; 20% (7/1/16 hires) with no cap (No change except caps)	15% (pre-7/1/16) with \$1,450 I /\$3,800 F cap; 20% (7/1/16 hires) with no cap
Briarcliff Manor UFSD	18% (post 12/1/14 hires); 16% (pre 12/1/14 hires) (No Change)	
Bronxville UFSD	20% (Previously 19%)	20%
Bryam Hills CSD	12% for individual/17% for family (No Change)	12% for individual/17% for family (No Change)
Carmel CSD	13% (Previously 12%)	14%
Chappaqua CSD	17.5% (Previously 17%)	18%
Croton-Harmon UFSD	17% (Previously 16.5%)	17.50%
Dobbs Ferry UFSD	18% (Previously 17%)	
Eastchester UFSD	12.4% (pre-7/1/17 hires); 12.9% (7/1/17 hires) (Previously 11.9% for pre-7/1/17 hires)	12.9% (pre-7/1/17 hires); 12.9% (7/1/17 hires)
Edgemont UFSD	17% (No Change)	17%
Elmsford UFSD	18.5% (No Change)	18.50%
Garrison UFSD	13.25% (Previously 13%)	13.50%
Greenburgh CSD	7.5% for individual or 10% if choose Oxford plan; 75% of the difference in family and individual (No Change)	7.5% for individual or 10% if choose Oxford plan; 75% of the difference in family and individual
Greenburgh North Castle UFSD	13% (Previously 11%)	13%
Haldane CSD	15% (Previously 14%)	15.50%
Harrison CSD	17% (Previously 16%)	17%
Hastings-on-Hudson UFSD	16.5% (No Change)	16.50%

School District	2019-2020	2020-2021
Hawthorne Cedar Knolls UFSD	7.5% (pre 7/1/16 hires). 10% (post 7/1/16 hires) (Previously 5% pre 7/1/16 hires)	9% (pre 7/1/16 hires) 10% (post 7/1/16 hires)
Hendrick Hudson CSD	15% (No Change)	15%
Irvington UFSD	15.5% (No Change)	16%
Katonah-Lewisboro UFSD	17% (Previously 16%)	17%
Lakeland CSD	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires) (No Change)	15% (pre-11/1/13 hires) 20% (post 11/1/13 hires)
Mahopac CSD	16% (No Change)	17%
Mamaroneck UFSD	10% for Plan & Rx (Previously 8%)	12% for Plan & Rx
Mount Pleasant Blythedale UFSD	5% (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires) (No Change)	5% (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)
Mount Pleasant CSD	14.50%	15%
Mount Vernon CSD	15% +\$275 for those earning over \$100,000	15% +\$275 for those earning over \$100,000
New Rochelle CSD	15% (No Change)	15%
North Salem CSD	17% (Previously 16.5%)	17%
Ossining UFSD	14.5% (Previously 14%)	15%
Peekskill CSD	15% plus \$150 for Ind. Or \$300 for Fam. (No Change)	16%
Pelham UFSD	15% (Previously 14%)	15% New Hires 17.5%
Pleasantville UFSD	13% for pre 7/1/16 hires; 17% for post 7/1/16 hires (Previously flat dollar amount for pre 7/1/16 hires)	14% for pre 7/1/16 hires; 17% for post 7/1/16 hires
Pocantico Hills CSD	17% (Previously 16%)	17%
Port Chester-Rye UFSD	16% (Previously 15%)	16%
Putnam Valley CSD	14% (No Change)	14.50%
Putnam/Northern Westchester BOCES	15% (Previously 14.5%)	16%
Rye CSD	15% (No Change)	15%

School District	2019-2020	2020-2021
Rye Neck UFSD	14.5% (No Change)	15%
Scarsdale UFSD	8.5% (Previously 8%)	9%
Somers CSD	4.25% (Pre-7/1/91 Hires); 14.25% (Post 7/1/91 Hires) (Previously 3.75%/13.75%)	
Southern Westchester BOCES	12% (Previously 11%)	14%
Tarrytown UFSD	16% (No Change)	16.25%
Tuckahoe UFSD	20% (Previously 19%)	20.00%
Valhalla UFSD	15% (No Change)	15%
White Plains CSD	14.5% (Previously 14.25%)	14.75%
Yonkers Public Schools	\$900 Ind./\$1,800 Fam. (Pre-12/31/16 Hires); 10% Ind./15% Fam. (Post 12/31/16 Hires) (Previously \$800/\$1,600 for Pre-12/31/16 Hires)	\$1,000 Ind./\$2,000 Fam. (Pre-12/31/16 Hires); 10% Ind./15% Fam. (Post 12/31/16 Hires)
Yorktown CSD	12.50% (if cost of H.M.O > cost of Plan, teacher pays difference) (Previously 12.25%)	12.75% (if cost of H.M.O > cost of Plan, teacher pays difference)

School District	2021-2022	2022-2023	2023-2024
Ardsley UFSD			
Bedford CSD	17.75%	18.50%	
Blind Brook-Rye UFSD			
Brewster CSD	15.5% (pre-7/1/16) with \$1,525 I / \$4,000 F cap; 19% (7/1/16 hires) with no cap	16% (pre-7/1/16) with \$1,625 I / \$4,250 F cap; 19.5% (7/1/16 hires) with no cap	16.5% (pre-7/1/16) with \$1,725 I / \$4,500 F cap; 20% (7/1/16 hires) with no cap
Briarcliff Manor UFSD			
Bronxville UFSD	20%	20.50%	21%
Bryam Hills CSD			
Carmel CSD	15%		
Chappaqua CSD	18%		
Croton-Harmon UFSD			
Dobbs Ferry UFSD			
Eastchester UFSD			
Edgemont UFSD			
Elmsford UFSD	18.50%	18.50%	
Garrison UFSD			
Greenburgh CSD	7.5% for individual or 10% if choose Oxford plan; 75% of the difference in family and individual (No change)	7.5% for individual or 10% if choose Oxford plan; 75% of the difference in family and individual (No change)	7.5% for individual or 10% if choose Oxford plan; 75% of the difference in family and individual (No change)
Greenburgh North Castle UFSD			
Haldane CSD	16%	16.50%	17.00%
Harrison CSD	17%	17%	
Hastings-on-Hudson UFSD	16.50%		

School District	2021-2022	2022-2023	2023-2024
Hawthorne Cedar Knolls UFSD			
Hendrick Hudson CSD	15%	15%	15%
Irvington UFSD	16%		
Katonah-Lewisboro UFSD	17.25%	18%	18.88%
Lakeland CSD			
Mahopac CSD	17%	17%	
Mamaroneck UFSD	14% for Plan & Rx	15% for Plan & Rx	
Mount Pleasant Blythedale UFSD	5 % (post 6/30/12 hires); 10% (post 6/30/15 hires); 15% (post 6/30/16 hires)		
Mount Pleasant CSD	16%		
Mount Vernon CSD	15% +\$275 for those earning over \$100,000		
New Rochelle CSD	15%	15%	
North Salem CSD	17%	17%	17%
Ossining UFSD			
Peekskill CSD	16%	16%	
Pelham UFSD			
Pleasantville UFSD	15% for pre 7/1/16 hires; 17% for post 7/1/16 hires		
Pocantico Hills CSD	17%		
Port Chester-Rye UFSD	16%	16%	
Putnam Valley CSD	15%		
Putnam/Northern Westchester BOCES			
Rye CSD	15%	16%	

School District	2021-2022	2022-2023	2023-2024
Rye Neck UFSD	15.5% for unit members hired after June 30, 1983 and prior to July 1, 2014 16.5% for unit members hired after July 1, 2014	15.5% for unit members hired after June 30, 1983 and prior to July 1, 2014 16.5% for unit members hired after July 1, 2014	16% for unit members hired after June 30, 1983 and prior to July 1, 2014 17% for unit members hired after July 1, 2014
Scarsdale UFSD	9.50%	9.50%	9.5%-10.5% with any adjustment needed to be determined by the District Health Advisory based on the accepted metrics to calculate cost share as agreed upon by the parties.
Somers CSD		4.5% (Pre-7/1/91 Hires); 14.5% (Post 7/1/91 Hires)	4.75% (Pre-7/1/91 Hires); 14.75% (Post 7/1/91 Hires)
Southern Westchester BOCES	15%		
Tarrytown UFSD	16.50%		
Tuckahoe UFSD	20.00%	20.25%	21%
Valhalla UFSD	15%		
White Plains CSD	15%		
Yonkers Public Schools			
Yorktown CSD	13% (if cost of H.M.O > cost of Plan, teacher pays difference)		